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## **INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS FRATERNITÉ INTERNATIONALE DES OUVRIERS EN ÉLECTRICITÉ**

CANADIAN SIGNAL & COMMUNICATIONS SYSTEM COUNCIL NO. 11  
CONSEIL NO. 11 DE RÉSEAU CANADIEN DES SIGNAUX ET DES COMMUNICATIONS

**Railroad Division - Division des chemins de fer**

March 17, 2017

### **Subject Strike Mandate**

**IBEW System Council No.11 Locals 2002, 2003, 2010, 2019, 2024, 2049, 2050, 2052, 2054, 2055, 2057 and 2058**

### **Sisters and Brothers**

On behalf of your Negotiating Committee we want to express our extreme gratitude to all of you for taking the time to cast your strike ballots. Your response is clear and overwhelmingly united. Your Negotiating Committee asked for your support and 70% of you have responded with 99% percent of all ballots cast in favour of supporting Strike action which represents 475 Yes votes, 6 No votes and 20 spoiled.

As of today, the negotiations are not progressing as we would have preferred. We are currently still in dispute on Collective Agreement duration, wages, expenses, Company flexibility in hours of service, off region agreements and SDU's as well as other items. We have made progress on only a few smaller items which are contingent on an overall settlement. At this time, there is no foreseeable settlement in the near future.

We are now approaching the expiration of the "cooling off" period. (23:59 EST March 20 2017) Due to the lack of progress despite our efforts to negotiate a good faith settlement we are left with no choice but to file a Notice to Strike with Canadian National Railway. Additional updates will be provided as they become available.

We will continue to bargain in good faith however we will be contacting all the locals shortly to discuss and finalize Strike plans.

**Together We Stand, Divided We Will Beg**

In Solidarity

Steve Martin Senior General Chairman  
IBEW System Council No.11

CC: Lee Hooper General Chairman IBEW SC No.11  
Claude Menard Regional Chairman East IBEW SC No.11  
Patrick Mueller Regional Chairman Central IBEW SC No.11  
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