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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS FRATERNITÉ INTERNATIONALE DES OUVRIERS EN ÉLECTRICITÉ

CANADIAN SIGNAL & COMMUNICATIONS SYSTEM COUNCIL NO. 11
CONSEIL NO. 11 DE RÉSEAU CANADIEN DES SIGNAUX ET DES COMMUNICATIONS

Railroad Division - Division des chemins de fer

April 13, 2018

Subject: Strike Mandate

IBEW System Council No.11 CP Locals 2002, 2008, 2011, 2017, 2039, 2042, 2050, and 2058

Sisters and Brothers;

On March 29 we opened the polls to begin casting ballots that requested your permission to take job action if necessary against CP Railway. We utilized the firm Simply Voting to oversee and accept each of your unique identification passwords to securely vote electronically. We were only required to mail out a single ballot thanks to all of you providing your personal email addresses that are only used for Union matters.

Your Negotiating Committee wants to express our extreme gratitude to all of you for taking the time to cast your strike mandate ballots. Your response is clear and overwhelmingly united in support of what your Negotiating Committee is faced with. We asked for your support and we got it!!! 96% of you have responded with 98.3% percent of all ballots cast being in favour of supporting Strike action. This unprecedented return coupled with the overwhelming support in favour of job action if necessary has once again shown your faith in all of us on the negotiating Committee.

We are currently scheduled to meet on April 18 in Calgary. Once again FMCS will be providing the necessary assistance to both parties in an attempt to reach a good faith settlement. The hurdles still remain on Collective Agreement duration, expenses, Company flexibility in hours of service, days off and work/LIFE balance as well as other items. At this time, there is no foreseeable settlement in the near future.

We are rapidly approaching the expiration of the "cooling off" period. (23:59 EDT April 20 2018) Due to the lack of progress despite our best efforts to negotiate a fair and equitable settlement we are left with no choice but to file a Notice to Strike with Canadian Pacific Railway. Additional updates will be provided as they become available.

We will continue to bargain in good faith however we will be contacting all the Locals shortly to discuss and finalize Strike plans.

Together We Stand, Divided We Will Beg

In Solidarity,

Steve Martin Senior General Chairman
IBEW System Council No.11

CC: Lee Hooper General Chairman
Bill Duncan Regional Chairman East
Brad Kauk Regional Chairman West
Luc Couture International Representative

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