



Myron Becker  
Assistant Vice President  
Labour Relations

7550 Ogden Dale Road SE  
Calgary Alberta  
Canada T2C 4X9

September 13, 2017

Steve Martin  
IBEW Senior General Chairman  
119 Wheatland Drive  
Cambridge, ON  
N1P 1E2

Re: Notice of Expiry – Appendices & Letters of Understanding

Dear Sirs,

This letter is to provide the Union with notice that effective with the expiration of the current Collective Agreement, December 31, 2017, it is the Company's intention to allow the following appendices to expire in their entirety:

- Appendix 7 Deferred Discipline
- Appendix 22 Payment for Attendance at Investigations

This letter will also serve as notice to the Union of the Company's intention to allow the following Letters of Understanding to expire as of December 31, 2017:

- Letter of Understanding Re: Winnipeg Wiring Shop Apprentices & Coaching Rate
- Letter of Understanding Re: Article 16.6 Ad Hoc Meal Allowance

In the event there are any questions, please do not hesitate to contact me directly.

Sincerely,

Myron Becker  
Assistant Vice President  
Labour Relations