



Myron Becker
Assistant Vice President
Labour Relations

7550 Ogden Dale Road SE
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September 13, 2017

Steve Martin
IBEW Senior General Chairman
119 Wheatland Drive
Cambridge, ON
N1P 1E2

Notice Re: Use of Company Vehicles for Commuting

Dear Sirs,

This letter is to provide the Union with notice that effective with the expiration of the current Collective Agreement, December 31st, 2017, it is the Company's intention to cancel the practice of providing a Company vehicle to Signals and Communications ("S&C") employees awarded positions with standby requirements (full or rotating).

Effective January 1, 2018, the following will apply:

While required to be on call (standby), employees may be provided with a Company vehicle which may be required to be used for commuting from the employee's place of residence to work.

In the event there are any questions, please do not hesitate to contact me directly.

Sincerely,

Myron Becker
Assistant Vice President
Labour Relations